Women's Leadership Development Program

dining.stanford.edu/womens-leadership-development-program

Purpose

Encourage women leaders through personal and professional development.

Mission

To provide regular access to leadership development focused on women leaders. The goal is to enhance the opportunities, engagement, and job satisfaction through personal and professional growth.

Charter Council Members

Co-chairs:

Amanda Gotthold	*gotthold@stanford.edu*
Suzanne Bennett	*srose@stanford.edu*
Debbie Main	*dmain@stanford.edu*

Council Members:

Rosa Barbosa	*rbarbosa@stanford.edu*
Michelle Radisich	*mradisich@stanford.edu*
Jackie Bertoldo	*jackiebertolo@stanford.edu*
Hamsa Samaraie	*hsamarai@stanford.edu*
Mary Duch	*mary.duch@stanford.edu*
Marii C. Saucedo	*msaucedo@stanford.edu*
Nicholene Johnson	*nicholen@stanford.edu*

Role of the Council

- To utilize a council of diverse members to focus on needs, content, and communication of the program; its purpose and goals
- To provide a calendar of webinars, classes and resources available to all members of the management teams
- To act as a steering committee for the program
- To become ambassadors for the program, its goals and its ability to impact the individuals, organization and overall effectiveness
- To provide open, honest, direct perspectives and points of view on needs and development that will support the success of women in R&DE
- To review data as it relates to turnover, recruiting, engagement and job satisfaction to help with focus and development of programs
- To help establish development goals, content, calendar, and metrics for the program

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CORE TO ALL WE DO

RESEARCH-BASED LEADERSHIP COMPETENCIES

Core Competency Development Model

All development will be focused on this model. Be sure to identify and define your goals for your development. "Begin with an end in mind."

Self

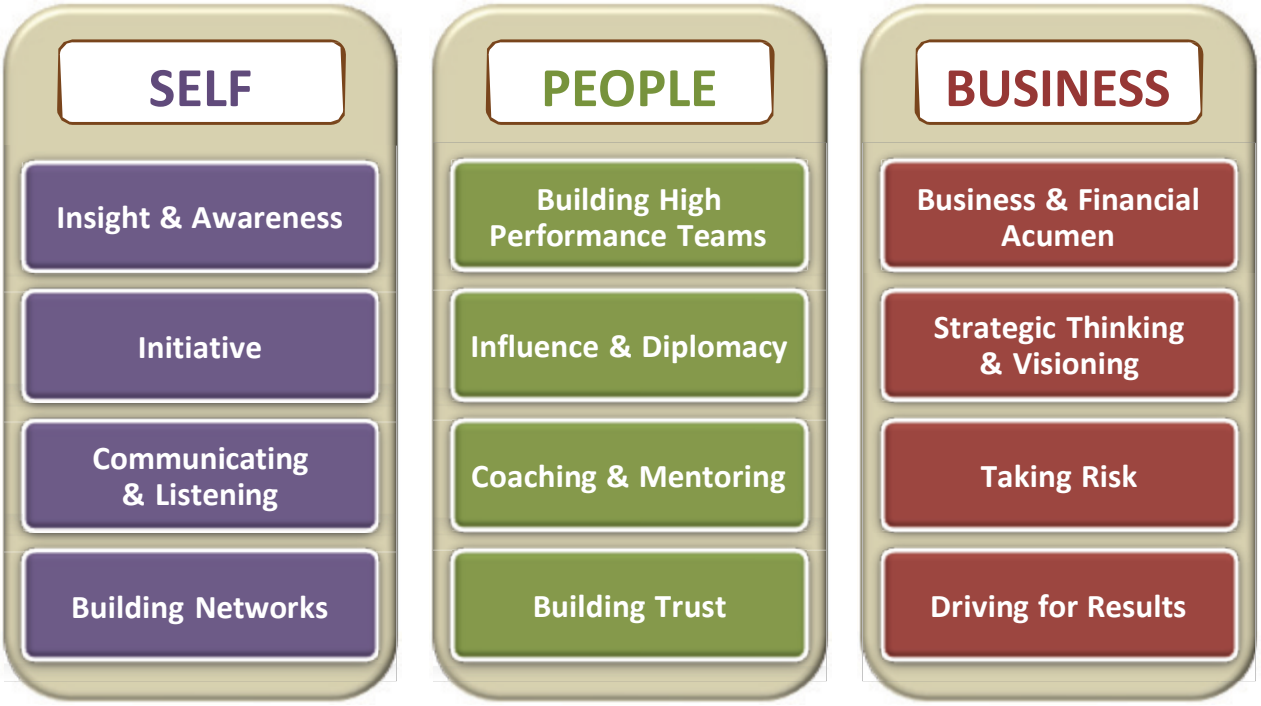
Individual development through assessment, gap analysis, career map and personal brand identification.

People

Communication strategies to build high performing teams, build coaching/ mentoring techniques and skills on understanding the importance of crucial conversations.

Business

Identify focused objectives around financial acumen, strategic thinking, and driving for results.



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